

## "That we may be ONE"

### CATAWBA VALLEY BAPTIST ASSOCIATION LEADERSHIP TEAM

Chuck Campbell-Associational Mission Strategist, Tim Jernigan-Chairman, Scott Frady-Vice-Chairman  
Charles Beaucond, Phil Goins, John Morrison, Doug Nab, Cory Smith  
Jeff Brown, Financial Administrator • Lisa Campbell, Administrative Assistant

I in them and you in me, that they may become perfectly one, so that the world may know that you sent me and loved them even as you loved me. John 17:23

## AN ENCOURAGING WORD FROM OUR AMS

### DESIGNED TO LEAD

Dear Pastors and Church Leaders:

Recently I reread a book entitled *Designed To Lead* by Eric Geiger and Kevin Peck. The core conviction behind *Designed To Lead* is that no organization, institution, or community should surpass the church when it comes to developing leaders who bless the world in every area of life. Here are some helpful quotes from the book:

"For leaders to be developed consistently and intentionally, churches must possess conviction, culture, and constructs."

"The sweet spot of leadership development is the intersection of knowledge, experiences, and coaching."

Key areas of knowledge for developing leaders include **discipleship, vision, strategy, collaboration, people development,** and **stewardship**. Do these elements reflect your goals of developing leaders?

Chapter 8 wraps up the main themes by laying out the leadership pipeline:

### **LEAD YOURSELF, LEAD OTHERS, LEAD LEADERS AND LEAD MINISTRIES**

What is your leadership pipeline? I think you will find this book to be a helpful work as you process through development and implementation of your leadership pipeline. We like to believe that doing nothing is a neutral choice—that if we haven't picked a direction yet, we're simply "keeping our options open." But life doesn't pause while we make up our minds. Every day our habits, distractions, and default reactions quietly steer us somewhere. The uncomfortable reality is captured in a simple idea: "The truth is if you don't have a plan, that is your plan." In other words, avoiding intentional decisions is itself a decision—with consequences just as real as any carefully crafted strategy.

Pastors, if you would like to learn more about Leadership Development, don't hesitate to reach out. Our Leadership Team and myself are here to help.

In Christ,  
Chuck



With upright heart  
he shepherded  
them and guided  
them with his  
skillful hand.

Psalm 78:72 ESV



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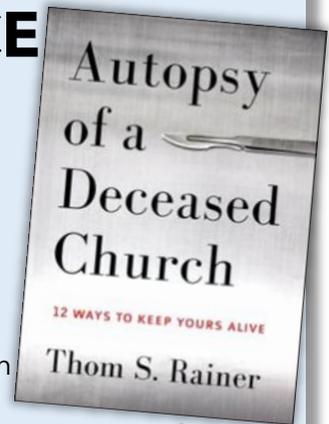
## PASTORS' CONFERENCE



**Lunch & Learn**  
**Autopsy of a Deceased Church**  
and the  
**Anatomy of a Revived Church**  
By Dr. Thom S. Rainer



Speaker—Dr. Cory Smith  
First Baptist Hildebran



**MARCH 9, 2026, 12-1:30PM**

SPRINGS ROAD BAPTIST CHURCH  
3580 Springs Road NE, Hickory

**PASTORS OF THE FIRST  
10 CHURCHES TO  
REGISTER AND  
ATTEND WILL RECEIVE  
A FREE COPY!**

REGISTER AT [HTTPS://CVBANC.COM/AUTOPSY-AND-ANATOMY-OF-THE-CHURCH/](https://cvbanc.com/autopsy-and-anatomy-of-the-church/)

## Spring Biannual Meeting



*Pray*  
**WITHOUT**  
*Ceasing*

## A CONCERT OF PRAYER

led by the  
**CVBA Pastors**

*E*  
**Hope Hickory  
Worship Team**

**April 16, 2026  
6PM**

**Hope Hickory Church**  
130 16th Street SE

PASTORS AND MESSENGERS, PLEASE REGISTER BY APRIL 9TH AT  
[HTTPS://CVBANC.COM/SPRING%20BIANNUAL-MEETING/](https://cvbanc.com/spring%20biannual-meeting/)

# CVBA Financial Snapshot

January 2026

1

**Flashing Green**

- This report looks worse than it actually is because we ran double payroll in January to allow our employees to deposit February paychecks before being stranded at home. **In actuality, disregarding this extra payroll expense, we received \$9,800.80 in revenue and paid out \$11,429.72 for January expenses.**
- We are safe to operate "on our budgeted path" but we don't have the right-of-way to take any unplanned financial "detours."
- Cash flow was negative for the month and for the year.
- We still need to be careful with spending.

**To return to Solid Green:**

- Sufficient amount in checking account to keep operating balance from dipping into the negative at any point during that month.
- 35K "Reserves" in Savings Account
- Net Assets of 35K

2

**Operating Funds Activity January**

Received from churches	9,794.84
Interest earned	5.96
<b>Total Received</b>	<b>9,800.80</b>
<b>Total Expenses</b>	<b><u>18,568.40</u></b>
<b>Period Balance</b>	<b>-\$8,767.60</b>

**Net Assets (Spensible Cash) Activity**

Net Assets January 1, 2026	\$40,353.42
Net Assets Dec 31, 2025	\$40,353.42
Net Assets Jan 31, 2026	\$31,585.82
<b>Growth for the month</b>	<b>-\$8,767.60</b>
<b>Growth for the year</b>	<b>-\$8,767.60</b>

3

**Operating Funds Balance: January 2026**

<b>ASSETS:</b>		
TOTAL in Checking Account	7,064.79	7,064.79
Designated Funds:		
Strategic Discipleship		
<small>Transferred from the former Hollifield Center Designated for CVBA educational programming</small>		
	831.97	
Women's Ministry		
<small>Funds given by and for our Associational WMU</small>		
	1,461.01	
Evangelism/Church Plants		
<small>Donor-directed gifts for evang. &amp; church planting</small>		
	329.00	
Disaster Recovery Trailer Fund	602.36	
Subsplash Processing Fees	0.30	
Scholarship Dividends		
<small>Dividends from our Scholarship Fund Designated for ministerial scholarships</small>		
	1,292.04	
Mission Fund Grants		
<small>Dividends from our Mission Fund (building sale) Designated for CVBA missions projects/programs</small>		
	50.48	
CVBA Church Grants		
<small>Funds received from the NC Missions Offering Designated for CVBA churches to use for outreach</small>		
	2,885.78	
<b>TOTAL DESIGNATED</b>		<b>-7,452.94</b>
Current Liabilities:		
Federal Taxes Payable	2,878.54	
State Tax Payable	285.00	
<b>TOTAL LIABILITIES</b>		<b><u>-3,163.54</u></b>
<b>SPENDABLE in Checking Account</b>		<b>-3,551.69</b>
Petty Cash		+\$27.91
TOTAL in Savings Account	35,109.60	
<b>SPENDABLE in Savings Account</b>		<b>+35,109.06</b>
<b>NET ASSETS (SPENDABLE CASH)</b>		<b>\$31,585.82</b>

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**Scholarship Fund**

Investment Portfolio:	112,634.66
Change in value	-1,636.165
<i>As of January 9, 2026</i>	
<i>December Dividend Paid \$2,538.89</i>	
<b>Designated Funds Account:</b>	
Disbursable Funds	\$1,003.15
<b>Total available</b>	<b>\$1,003.15</b>
<i>Most Recent Scholarships:</i>	
<i>(3 scholarships @ \$750/student)</i>	
<b>Spring 2026</b>	
<i>Seth Harvey/SEBTS \$750</i>	
<i>Gage Allen/SEBTS &amp; TtiCV \$625/\$125</i>	
<i>Gloriana Myers \$750 N. Greenville</i>	

5

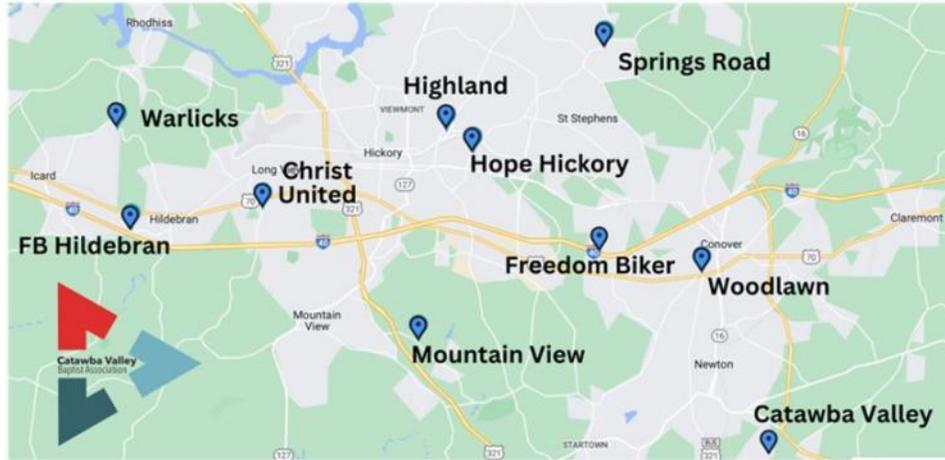
**Mission Fund**

(from sale of old office building)

Investment Portfolio:	139,460.88
Change in value	+1,117.73
<i>Value as of January 9, 2026</i>	
<i>Original Investment: \$116,690.00</i>	

## CVBA PASTOR PRAYER COHORTS

A TIME OF PRAYER AND FELLOWSHIP EVERY WEDNESDAY AT 8:30AM  
PASTORS, ASSOCIATE, INTERIM AND RETIRED PASTORS ARE INVITED TO ATTEND  
AS MANY PRAYER MEETINGS AS YOU CAN, ESPECIALLY THOSE IN YOUR VICINITY.



March 4 Freedom Biker 1385 33rd St. SE, Conover  
March 11 Warlicks 2684 Warlicks Church Rd., Connelly Springs  
March 18 Springs Road 3580 Springs Rd. NE, Hickory  
March 25 Mountain View 4266 River Rd. Hickory

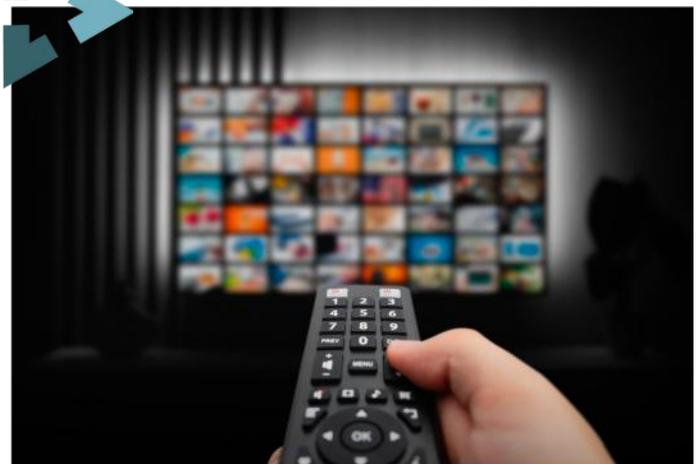


### Annual Church Profiles

If you've not already filed your 2025 profiles, it's not too late. The SBC Workspace and digital form remains open. For more information or to file visit:

<https://ncbaptist.org/ministries/information-technology-services/annual-church-profile/>

Maximize your discipleship impact with the world's largest streaming library of biblical resources.



### RIGHTNOW MEDIA ACCESS

**for pastors and church staff**

<https://cvbanc.com/rightnow-media/>





# March 2026 Church Prayer Calendar

CVBA Prayer Ministry Leader, Pastor Scott Frady

Sun	Mon	Tue	Wed	Thu	Fri	Sat
1 Blackburn Baptist  Steven Walker	2 Calvary Baptist  Shawn Milburn	3 Catawba Baptist  Derek Jones	4 Catawba Valley Baptist  Doug Nab	5 Catawba Valley Hmong  Cher Teng Lee	6 Catawba Valley Vietnamese  Andy Vo	7 Central Baptist  Bob Dockery
8 Christ the King John Morrison/ Seth Harvey	9 Christ United Baptist  David Stikeleather	10 Claremont First Baptist  Charles Beaucond	11 Covenant Baptist  Edwin Elmore	12 East First Street Baptist  Alan McCoy	13 Encounter Church  Elijah London	14 Escalate Church  Matt Morgan
15 Fairbrook Baptist  Rick Davis	16 Fairgrove Baptist  Dennis Chapman	17 First Baptist Hickory  Joshua Barrett	18 First Baptist Hildebran  Cory Smith	19 First Baptist Hildebran En Español  Lester Urbina	20 First Baptist Icard  Michael Pardue	21 First Baptist Newton  Chris Griffin
22 Freedom Biker Church  Phil Goins	23 Harmony Baptist  Arthur Mason	24 Highland Baptist  Jeff Myers	25 Hmong Community Baptist  Jonathan Moua	26 Hope Hickory  Mark Schmitz/ Kenny Hall	27 Iglesia Bautista Betel  Jorge Ramos	28 CVBA AMS  Chuck Campbell

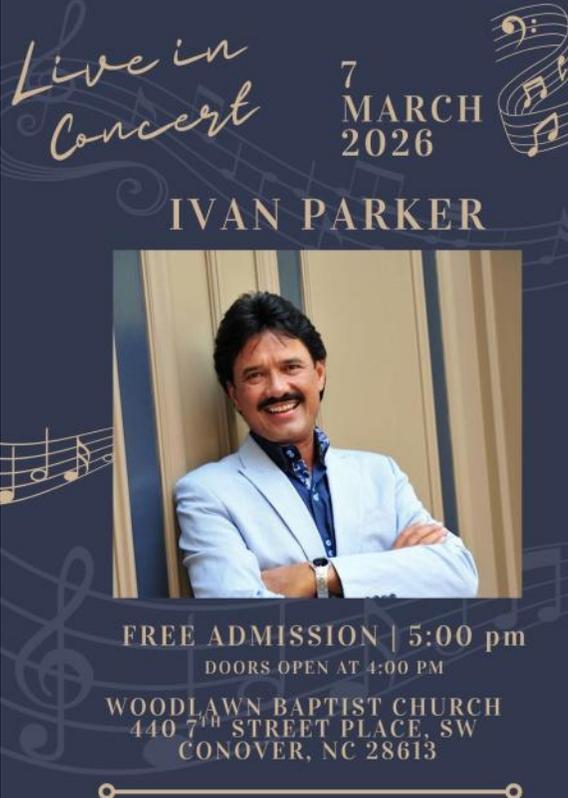
**Green** – Hickory  
**Red** – Hildebran/Icard & surrounding areas  
**Yellow** – Newton/Conover & surrounding areas  
**Blue** – Association

**CREATE A CULTURE OF B.L.E.S.S.**



The BLESS app from Bless Every Home gives you and your church the tools to love your neighbor and change the world. So far, we have 309 lights that have adopted 10,870 homes. If you've not already signed up, please consider utilizing the Bless App. We have a long way to go but together we can reach the over 77,000 households God has placed in our direct mission field. If you have any questions or want to learn more, visit their website at <https://app.blesseveryhome.com/>.

*Live in Concert* 7 MARCH 2026



**IVAN PARKER**



FREE ADMISSION | 5:00 pm  
DOORS OPEN AT 4:00 PM

WOODLAWN BAPTIST CHURCH  
440 7<sup>th</sup> STREET PLACE, SW  
CONOVER, NC 28613

WWW.WBCNC.ORG  
828-464-6921

THE MEN'S  
**MANCAVE CONFERENCE**  
A TIME FOR WORSHIP AND DISCIPLESHIP

**\$15** MARCH 20<sup>TH</sup> @ 5:30PM - DINNER  
MARCH 21<sup>ST</sup> @ 9:00AM - BREAKFAST

Payable through Lakeview Baptist Church at [lbchickory.com](http://lbchickory.com)

LAKEVIEW BAPTIST CHURCH  
4080 N CENTER STREET  
HICKORY, NC

Tickets become available on January 15th.  
For questions or more information text: ManCave to (828)-719-0458



PASTOR JUSTIN FACINDA

FIRST BAPTIST CHURCH HILDEBRAN

**WORTH THE THOUGHT WOMEN'S**  
*Conference*



Guest speaker  
**LANDA WHEELER**



8831 Old NC Hwy 10 Hildebran, NC. 28627

**MARCH | 6-7<sup>th</sup> | 2026**

Friday, March 6<sup>th</sup> 6pm-8pm  
Saturday, March 7<sup>th</sup> 8am-4pm  
\$20 ticket

For more information and to register use the QR code



*motherHOOD*  
*On Mission*

March 14 1:00-2:30  
For Moms and their kids ages 3-5<sup>th</sup> grade  
Cost is \$10 per family

CHILDREN'S MINISTRY  
**MOUNTAIN VIEW BAPTIST CHURCH**

**Mom and Me:  
Motherhood on Mission**

REGISTER AT <http://bit.ly/4aUmlcS>



Bringing the mission of Christ to the hood of motherhood. Moms and kids, come out to our Mom and Me event and learn about living on mission each and every day. We will have food, games, and kids will have their own craft time while moms get to enjoy our amazing speaker! Register today!

# Building Resilience

NORTH CAROLINA BAPTIST AGING MINISTRY

## STATEWIDE AGING WELL CONFERENCE

THURSDAY, MARCH 5, 2026

10am–2:30pm

Woodlawn Baptist Church

440 7th Street Place SW, Conover

**Guest Speaker - Dr. George Fuller, Jr.**  
"Faithful Stewards of Life & Legacy"

### REGISTRATION DEADLINE FEBRUARY 26

To register or to learn more about this conference, please go to <https://ncbam.org/events> or contact NCBAM at (877)506-2226.



- 9:30am - Registration & refreshments.
- Cost - \$20 per person (Group rate for 10 or more \$18) includes conference materials, refreshments & lunch.
- There will be a special "give-away" at the end of the day.
- This conference promises to be filled with practical tools for building resilience into the daily lives of Senior Adults!

They shall still bear fruit in old age; They shall be fresh and flourishing, Psalm 92:14 NKJV

## EMPLOYMENT OPPORTUNITIES

The association currently has two listings on our website. Mountain Grove in Hickory is in search of a full-time pastor and Temple Baptist in Hickory is in search of a keyboardist. For more information about these opportunities visit

<https://cbanc.com/employment-opportunities/>

HAVE AN UPCOMING EVENT, TRAINING, MISSION OPPORTUNITY & WANT TO SHARE WITH OTHERS? CALL, EMAIL OR LET US KNOW AT [HTTPS://CVBANC.COM/CONTACT-US/](https://cvbanc.com/contact-us/)

# SPRING FEST

FOOD, MUSIC, PETTING ZOO, GAMES, HOLY WEEK JOURNEY

HIGHLAND BAPTIST CHURCH

Saturday, March 28<sup>th</sup>  
1 PM - 4 PM

EGG HUNT TIMES:  
1:45 PM - LITTLES (UNDER 3)  
2:15 PM - PRESCHOOLERS (AGE 3-5)  
2:45 PM - KINDERGARTEN-2ND GRADE  
3:15 - PM 3RD-6TH GRADE



CLICK THE LOGO OR SCAN THE QR ABOVE FOR INFORMATION ABOUT EACH MINISTRY.